Ready
Reliable
Essential
Accessible

WORTH FIGHTING FOR

U.S.ARMY

Army Campaign Plan

National Guard Bureau

The National Guard
Always Ready Always There

Force Structure

- 15 Enhanced Separate Brigades
- 8 Divisions
- 3 Strategic Brigades
- 2 Special Forces Groups

- 52% combat arms
- 17% CS
- 22% CSS
- 9% TDA units/ state headquarters

Enhanced Separate Brigades

- Primary mission is to deploy on short notice and destroy, capture, or repel enemy forces, using maneuver and shock effect. Armored and mechanized Brigades are organized to fight successful engagements in conventional and various operations other than war (OOTW) operations.
- Authorized additional personnel beyond typical brigade
- Require higher state of readiness than other typical large RC units

Locations of Enhanced Brigades

- Idaho/Oregon
- South Carolina
- Tennessee
- Hawaii
- Arkansas-Deployed
- Mississipi
- Louisiana
- New York
- North Carolina- Deployed
- Oregon
- Oklahoma
- Florida
- Washington-Deployed
- Indiana

Divisions

- 8 Divisions
- 52% of total army infantry in Guard Divisions
- ARNG force structure continues evolving to best support the National Military Strategy (NMS)
- 28th Infantry
- 34th Infantry
- 38th Infantry
- 42nd Infantry
- 29th Infantry
- 35th Infantry
- 40th Infantry
- 49th Armored Division

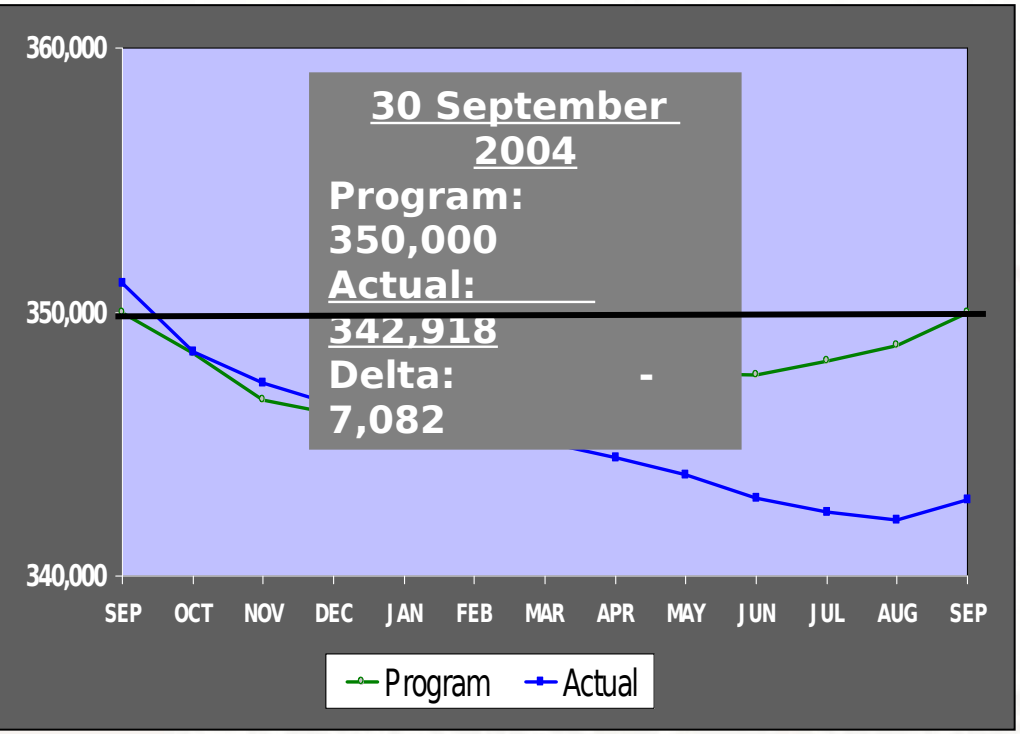
3 Strategic Brigades

- 31st SAB
- 92ND SIB
- 207TH Scout Group

Special Forces

- 2 Special Forces Groups
- 19th Special Forces Group- 7 states
- 20th Special Forces Group- 8 states

ARNG End Strength



Accessions	%	%	Goal	Actual
NPS	90.9%	80.6%	33,950	27,356
PS	83.5%	99.1%	22,052	21,854
Total	87.4%	87.9%	56,002	49,210

TPL Losses	%	%	Goal	Actual
Awaiting Training	16.3%	18.1%	< 8%	5,903
At Training	6.5%	8.5%	< 3%	2,763
Awt Phase 2	1.9%	2.3%	< 1%	735
Total	24.7%	28.8%	< 12%	9,401

Retention *	%	%	Goal	Actual
Obligors	105.5%	98.9%	12,978	12,834
Careerist	103.2%	99.0%	34,522	34,178
Total	103.8%	99.0%	47,500	47,012

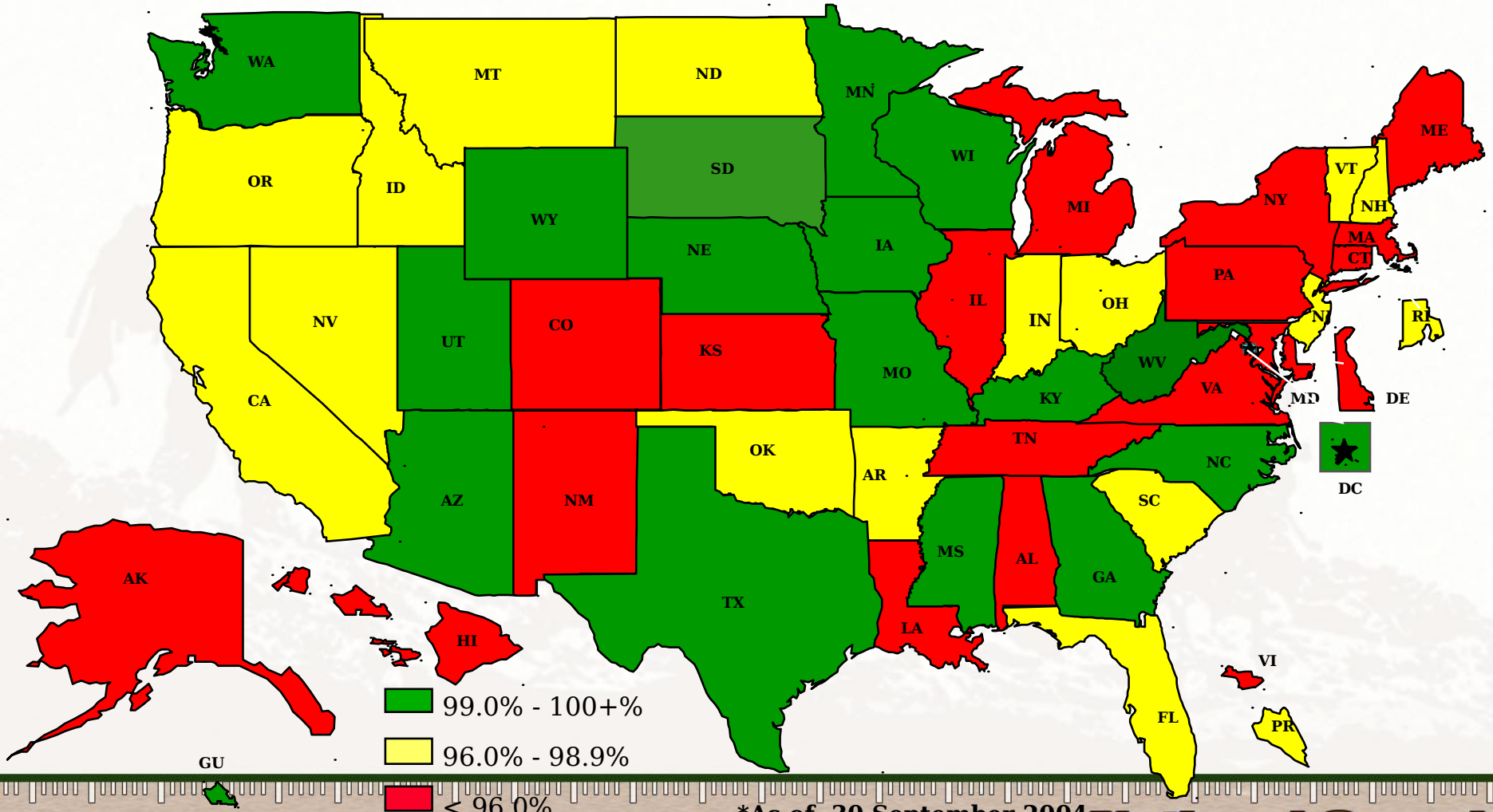
Attrition (Losses)	%	%	Goal	Actual
First Term	13.1%	12.7%	< 12%	12,738
Careerist	15.6%	17.4%	< 15%	25,949
Total Losses	16.7%	17.7%	< 18%	61,043

* Retention Data does not include Involuntary Extensions (Stop Loss)
** TPL and Attrition (Losses) are rolling 12 month loss calculations

A Guard in Transition

National Guard

Totals: Mission - 350,000 Assigned - 342,918; % of Mission - 98%



*As of 30 September 2004

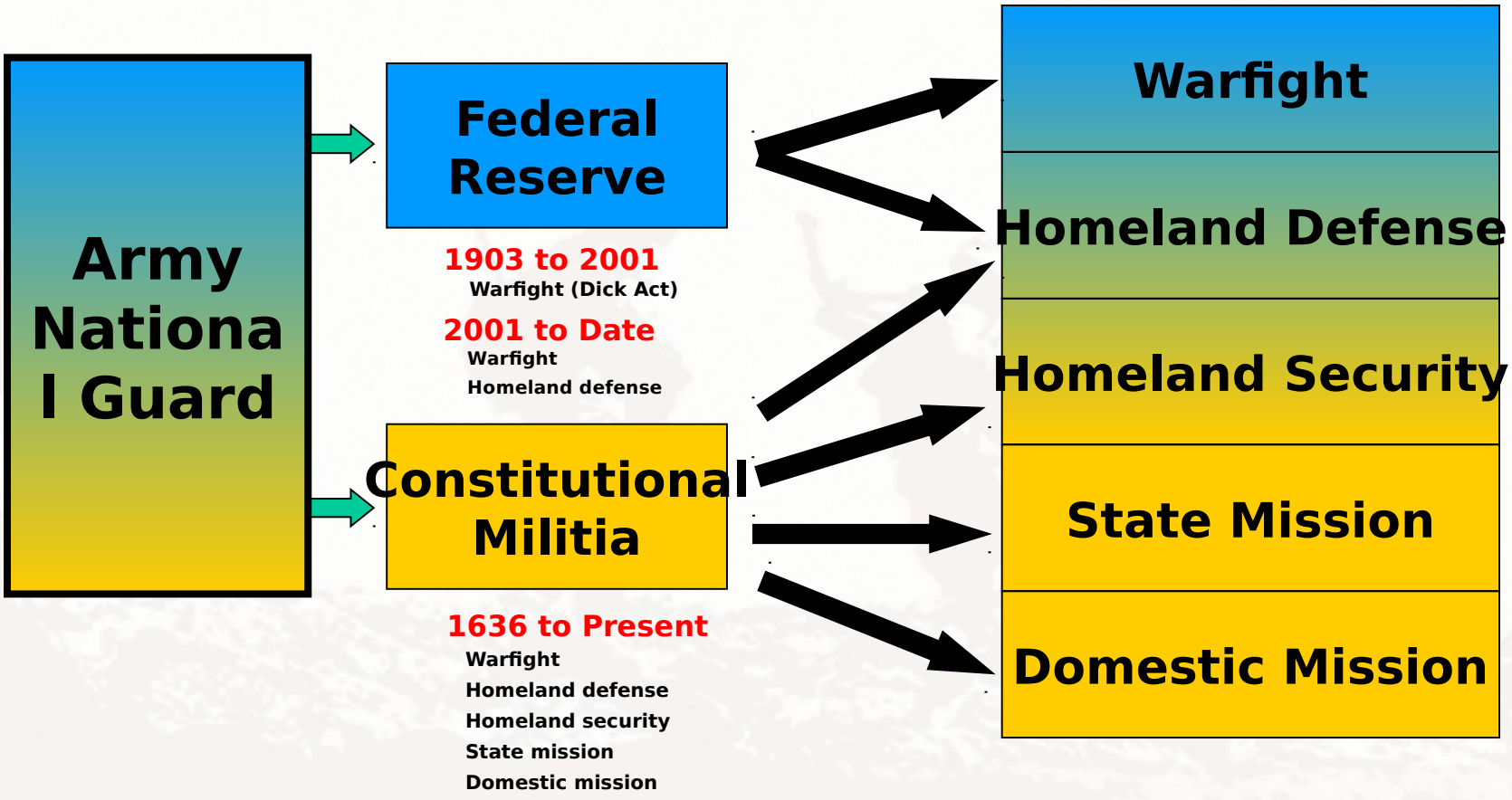
National Guard

Transformation

National Guard Principles

- Mission #1: Secure and defend our homeland here and abroad
- We are an institution of people . . . soldiers, airmen, families and employers
- Transform as we operate
- Organize, train, equip and resource National Guard units like their active component counterparts
- Remain essential – the Constitutionally ratified, community-based, dual-missioned citizen militia (Art. 1, Sec. 8, Cls. 15 & 16 US Const.)
- Do what is right for America

Roles & Missions



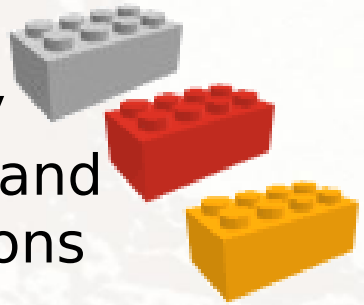
Commitment to States

- Provide sufficient capabilities under state control
- Ensure appropriate capabilities/unit mix
- Provide a more predictable model for operational rotations

National Governors Association

ARNG Transformation

- Nationwide, rebalance and leverage Army Guard formations for the Warfight, Homeland Defense and support to Homeland Security operations
- Convert units no longer required through technological advances or strategic and tactical needs
- Reduce Force Structure, while maintaining End Strength, to increase Readiness
- Transform into modular or “plug and play,” capabilities-based forces capable of seamlessly integrating with other Army formations in joint and combined expeditionary and campaign operations



Transformation Imperatives

Strategic Reserve		Operational Force
Active Service Draft	→	Volunteer/Recruited Force
Ample time for buildup	→	No/limited notice
Time-phased, overseas fight	→	Any time/any where
	→	Capabilities-based force
Threat-based force	→	Modular units
Linear formations	→	Asymmetric threats
Symmetric threats	→	Joint/multi-component/multinational
Single service/component		

Minuteman values and missions transcend time

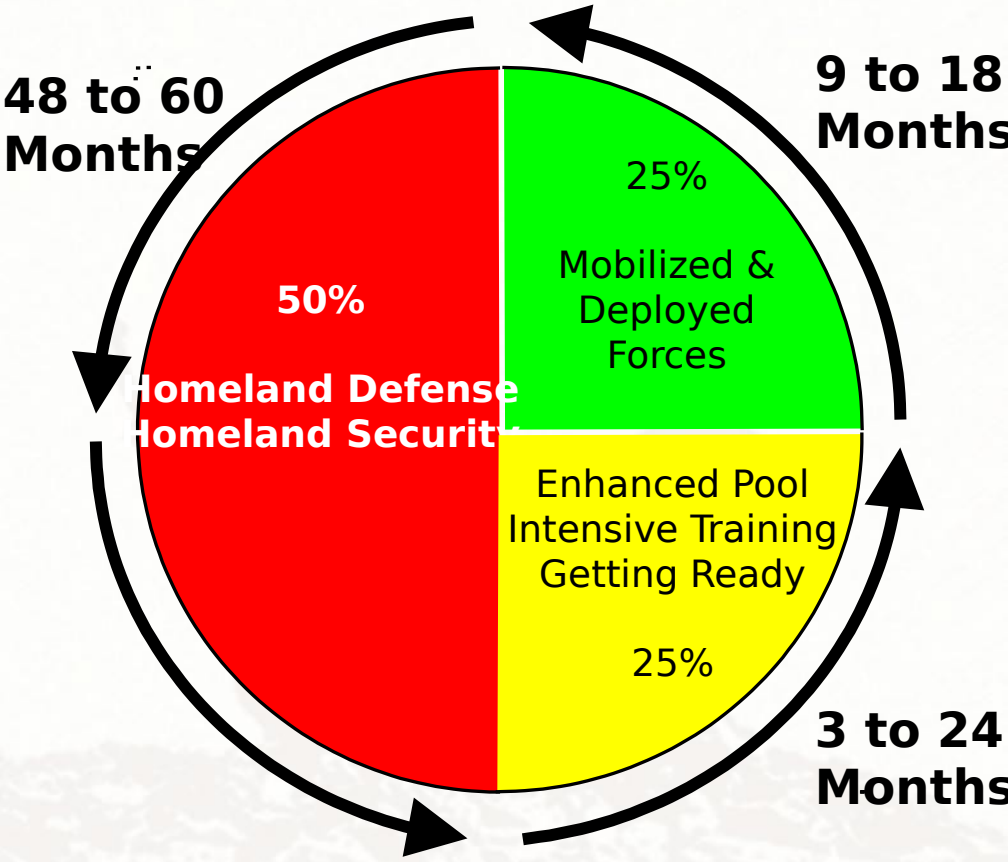
Federal Role = Strategic Reserve (1903-2001), but is since transforming

1636 — **1903 (Dick Act)** — **2001**

Constitutional Militia = Operational Force since 1636

Full Spectrum Availability Model & Goals

- Approximately 50% of the National Guard force will remain available to the Governor for State missions and Homeland Defense/ Security missions
- Approximately 25% is in intensive training preparing to deploy
- 25% (+/-) of force is currently deployed and not available



The model's goal is 1 Army Guard Rotation Every Six Years

Force Structure

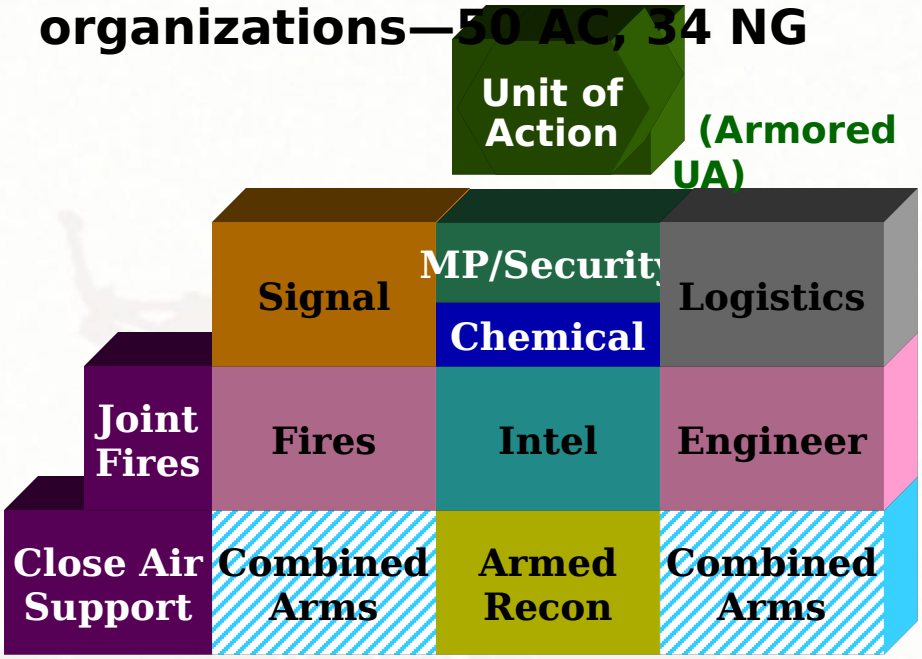
- Growth
  - Military Police
  - Information Operations
  - Military Intelligence (particularly linguists)
- Conversion
  - Field Artillery
  - Heavy formations

Transformation to Modularity

An Army based around 18 large, powerful, fixed organizations

(Armor Division)

Designed around 84 smaller, modular, tailor able organizations—50 AC, 34 NG



….Augmented by a Unit of Employment & Standard Support UAs:

National Guard

Mobilization

“alert, mobilize, train, certify, deploy”

to

“train, alert, deploy”

Leading for Tomorrow

- Transforming on the move
- Postured to change and adapt
- Leveraging existing structure and capabilities
- Exploiting automation, enhanced simulation and distributive training technologies
- Ensuring diversity
- Training and developing leaders
- Prudently managing resources

Ready
Reliable
Essential
Accessible

. . . Offering uniquely American solutions
to the complex security challenges our nation
faces both at home and abroad.

Thank You for your support

- Army Guard greatly appreciates what you accomplished in FY04

- Percentage goals have increased this year, and NGB has all the confidence in the world that all the career counselors will work together as a team and do the best job to attain the goal